

# Champions in your Corner

# ENTREPRENEUR SUCCESS TIPS to start today.



Get fresh perspective from trusted mentor outside your industry to learn (and grow) from.

Seek out networking opportunities to grow your business.

Establish a mastermind with likeminded entrepreneurs.

Focus on your own path and allow for growth to take time.



Be visible and build your personal brand - it will pay off!





Don't let imposter syndrome hold you back. You've got this!



# **Table of Contents**

02 Business & Corporate Law	
03 Family & Probate	
O4 Sale & Purchase of Property	
05 Dispute Resolution and Media	ation
06 Our Legal Team	

# **Company Profile**

DL Law Corporation is a mid-sized boutique law firm located at Central Singapore.

Our goal is to be the preferred one-stop legal solutions provider that delivers:

1.Personalised & Cost-conscious Solutions

- 2. Seamless communication
- 3.Transparency

We strive to serve with **D**uty, **D**rive and **D**edication

#### **Personalised Solutions**

We break away from the traditional approach to give you personalised and innovative solutions.

#### **Seamless Communication**

We focus on effective communication and it starts with listening and understanding our clients.

#### **Cost-Conscious**

We avoid unnecessarily high fees by finding better, cost-conscious solutions for our clients.

#### **Transparent**

We'll tell you what you need to know from the start.



#### **Our Legal Services**

- Corporate
- Employment
- Personal injury
- Family
- Probate
- Property and Conveyancing
- Litigation
- Crime

# **Business & Corporate Law**

#### **Company & Business Law**

Principal and agent
Consultant agreements
Commission agreements
Supply Agreements
Supply of services agreements
Pathfinder agreements
Software as a Service agreements
Website Terms of Use
Privacy Policy Terms & Conditions
Cybersecurity agreements

#### **Mergers and Acquisitions**

Strategic mergers Financial investors Subsidiary mergers Leverage buyouts Management buyout Retiring owners

#### For Shareholders and Directors

Shareholder agreements
Shareholder disputes
Director's duties
Sale & Purchase of Business & Shares

#### **Employment and Labour Laws**

Employment agreements
Management agreements
Employee handbooks
Employment policy papers
Employee share option scheme
Personal data protection
Mediation and negotiations
Employment tribunal
Confidentiality agreement
Restraint of trade agreement

#### **Intellectual Property and Trademarks**

Franchising & Licensing Assignment of IP rights Distribution agreements Cease and desist letters Patents / Secrets Copyright Infringement



Shareholder Dispute Agreement



Merger and Acquisition



Franchising



Privacy Policy and Protection



Insolvency Law

# Family & Probate

#### 01. FAMILY DISPUTES

Solving any dispute is often cumbersome. Family disputes come with its own challenges and inconveniences, in addition to leaving negative impacts on your family bonds.

We work to make sure you receive your rightful share and make the process as hassle-free and painless as possible. Get sound legal advice to solve your disputes in a hassle-free manner.

- Maintenance application for you or your child
- Personal Protection Orders
- Private Mediation

#### 02. DIVORCE

We take care of your legal issues when you are down, so you can focus on rebuilding your life.

A divorce does not have to be a bitter battle that affects your children. With proper guidance, parties can opt for a simplified divorce mutually agreeing to assets and the access to the children. Even if parties cannot agree, there is always mediation to resolve your issues sensibly. The paramount concern must be for both parties to move on with their lives and to protect their children from further pain.

#### **Divorce**

- Simplified Divorce
- Contested Divorce
- Care and control
- · Access to your children

#### **Family Disputes**

- Maintenance application for you or your child
- Personal Protection Orders
- Private Mediation

#### **03. WILLS AND PROBATE**

We assist clients in the effective planning of personal estates and business succession. We consult with our clients and other professional advisors to review the appropriate measures to take and to offer practical solutions. We are able to capitalise on the strengths of our associated partners and to provide the best solution for you. You cannot predict the future, but you can plan a bright future for your family and beneficiaries.



Will Writing



Trust Writing



# Sale & Purchase of Property

#### Our Conveyancing & Property Law Services

- · Redemption of bank loans
- Transfer of share in HDB and private property;
- Leasing and renting
- Mortgages
- Advice on Option to Purchase and Sale & Purchase Agreement
- Property Types
- Residential
  - private property sale & purchase
- Condominiums & Apartments
- (including executive condominiums)
- Landed property
- Commercial property
- Industrial property

#### **Lawyer for Buying Property**

When buying a property, a property lawyer is able to help you vet your Option to Purchase (OTP) agreement, while you carry out your own checks on the property and the seller.

After you have chosen your property and exercised the Option, a property lawyer will lodge a caveat on the property, carry out legal checks on the title and help you liaise with the bank, and if necessary, Central Provided Fund (CPF) Board, on financing the property purchase.

After the completion of the purchase transaction, IRAS will be notified that you are the new owner of the property. This will also be taken care of by the property lawyer.

#### **Lawyer for Selling Property**

One of the first things a property lawyer will do for you is to check on your outstanding mortgage and whether there are penalties for early redemption of the mortgage. If CPF funds were used during the initial purchase of your property, they will also check the be repaid amount to including the accrued interest.

There will be a notice to the bank for redemption, which is to discharge you of the mortgage, and if any, to CPF to discharge you of the CPF charges.

The property lawyer prepares proof of all various charges that have been paid up by you, i.e. your property tax, MCST charges, and other dues.

Sometimes, you may have purchasers requesting to move in earlier for the closing transaction to be delayed or if there are any other agreements that you have made with the buyer, these details would be drafted by a property lawyer.

# **Dispute Resolution & Mediation**

#### **Shareholder Disputes**

Shareholders and contractual disputes can happen at any stage of a company's development and are particularly common in newer businesses. When shareholders or contractually-bound employees disagree about the terms of their relationship, the dispute can quickly become complicated and contentious.

#### **Contractual Disputes**

Our Corporate and SME lawyers can help you negotiate and mediate through the disputes for the best outcome. Our advice targets different segments within the organisation, be it the Board of Directors on corporate matters, the HR & IT team on employment & IT matters, or the Sales and Project team on contracts and agreements.

#### **Insolvency Law**

Our clients were minority shareholders without the power to control the company and deemed as Non-Parties. There was a fall-out between the majority and minority. The majority shareholder wanted out and commenced liquidation proceedings in the High Court.

If liquidation went in favour of the majority, our clients would have lost much money and reputation. DLLC acted for the Non-parties and successfully negotiated and resolved insolvency proceedings in favour of our clients.

#### **Landlord and Tenant Dispute**

Pre-Covid-19 business in the retail industry in Singapore was quite poor. Our clients were global players in multiple markets and industries and they were ready to exit from their current premises. They had a dispute with their landlord.

The landlord sued for rental outstanding because the premises were not properly reinstatement. DLLC successfully negotiated and mediated for a well-known global brand – issue of vacant possession – client benefited with avoiding lengthy litigation and walked away from paying any further amount and saved at least \$500,000.00.

and more..



# **DLLC Legal Team**

## **Anil Lalwani**

DIRECTOR

Corporate | Mergers and Acquisitions |
Commercial Litigation | Dispute Resolution

Anil is passionate about his client's matters in that justice must be seen to be done. He has more than 18 years of legal experience both as an in-house counsel and as a legal practitioner. He is a solutions-provider and a problem-solver focused on employment law, business law, company law, contracts, drafting business agreements and resolving Court disputes for his clients in their best interest.

With Anil, it is more than just the law. He loves dealing with accounting and financial statements, protecting business owners and directors and being enterprising with start-ups and SME businesses. Ultimately, Anil strives to be the trusted advisor to his clients and their organisations, equipped to manage risk and navigate change.

## **Adrian Teo**

DIRECTOR

Family | Probate | Wills | LPA | Corporate | Dispute Resolution

Adrian read law at the University of Bristol, UK and graduated in 2003. In 2009 he completed the Diploma in Singapore Law from the National University of Singapore and was called to the Singapore bar in 2010. Adrian's main practice areas are corporate, civil, family and general criminal litigation.

Adrian's experience in Corporate includes general contracts, mergers and acquisitions, corporate finance, joint ventures as well as circulars for share buyback mandates, change of auditors and employee share option/share award schemes.

## **Ng Yuan Sheng**

SENIOR ASSOCIATE

Commercial Litigation | Dispute Resolution | General Corporate | Franchise | IT

Yuan Sheng graduated from the University of Sheffield with a Bachelor of Laws and was called to the Singapore Bar in 2019. He has always been a litigator and keen on advocacy. Even in university well before his legal practice, Yuan Sheng was already part of a team which emerged runners-up in internal and external mooting competitions.

Yuan Sheng's key areas of practice include civil litigation and corporate law. In a very short period, Yuan Sheng has been involved and has gained much experience in matters relating to contract law, company law, insolvency, family law, personal injury claims, amongst others. He has also been advising clients in drafting share subscription agreements, Personal Data Protection policies and IT and Infotech agreements.

## Ganesan Nachiappan

ASSOCIATE

Personal Injury Claims | Work Injury Claims

General Litigation Ganesan completed his Bachelor of Laws in the University of Exeter, England, and was called to the Singapore Bar in 2021. He has been involved in various aspects of civil proceedings. At DLLC, Ganesan predominantly handles the work and personal injury claims. He manages files in relation to the Work Injury Compensation (WICA) Claims, Industrial Accident claims and Road Traffic Accident claims. Ganesan has keen interest in litigation and is inclined in helping others resolve conflicts. He is intuitive and dedicates his knowledge to pursue extra mile for the clients.

## Winnie Koh 许微霓

GENERAL MANAGER

More than 10 years experience in DLLC. Thorough follow-up and tracks datelines. Experienced in managing complex requirements. Ensures all documents are well prepared for Mr Teo.

## Rekha Arulnadan

MANAGER

More than 8 years experience in DLLC. Ensures all documents are well-prepared for Mr Anil, Mr Ng & Mr Ganesan. Liaises with key parties to meet tight datelines.



Duty

Drive

Dedication

Send us your enquiry
Scan here



\$298/month,
you'll get MORE
contact time
from us, LOWER
legal costs per
unit,
and FREEDOM
to choose the
plan that suits
your needs.

dllclegal.com

To learn more, visit: https://dllclegal.com/protect-your-business

or Reach us at: contactus@dllclegal.com

## Why Choose DLLC?

### You're in Capable and Trusted Hands



#### Only your best interest in mind

We're not out to earn the legal fees to fight for you. You can count on us to ensure you get the compensation you deserve.



#### Proven expertise with 5,000+ resolved cases

We've represented people from all walks of life in virtually every type of accident and injury. We know what and how to present a strong case to achieve your claim to the fullest.



#### Knowledgeable lawyers

We will help you understand your rights, how much your claim is rightfully worth, and the documents you need for a successful claim.



#### Personalised solutions with seamless communication

You can rely on us to communicate as clearly and frequently as possible to ensure that you can monitor your case as it progresses.



#### Top-class legal support and client service

Our experienced lawyers will ensure the best possible legal outcomes with excellent support every step of the way.

## 5 Ways To Be More Productive

Set a timer for 5 minutes and start a task. Knowing you can stop in 5 minutes makes it easier to start and you may just keep going and complete the task.





Plan the next day before you go to bed. Having your plan in place allows you to get a quick start on your morning routine.

Set attainable goals. Break larger goals into smaller pieces so you can hit your target each time.

3



ZZZ

4

Get lots of rest and take breaks. You are more creative and productive if we get enough rest and take small breaks throughout the day.

Invest your time in training.
There are hundreds of training videos online, and many of them are available for free. The more you learn, the more productive you will become.

5





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Download this DLLC Handbook in PDF

